

# Responsible Care® Policy

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Excellence in chemistry

## INTRODUCTION

Responsible Care® is the global chemical industry's unique initiative to improve safety, health and environmental (SHE) performance and to communicate with stakeholders about products and processes.

Responsible Care® commits William Blythe to work together with other companies and national associations to:

- Continuously improve the environmental, health and safety knowledge and performance of our technologies, processes and products over their life cycles so as to avoid harm to people and the environment.
- Use resources efficiently and minimise waste.
- Report openly on performance, achievements and shortcomings.
- Listen, engage and work with people to understand and address their concerns and expectations.
- Cooperate with governments and organisations in the development and implementation of effective regulations and standards, and to meet or go beyond them.
- Provide help and advice to foster the responsible management of chemicals by all those who manage and use them along the product chain

The Responsible Care® ethic helps our industry to operate safely, profitably and with due care for future generations, it has been adopted in the chemical industries of 54 countries including the UK. In the UK, companies that are members of the Chemical Industries Association (CIA) all make a commitment to the guiding principles of Responsible Care®.

## OUR COMMITMENT

William Blythe has a longstanding commitment to Responsible Care®, ensuring everything we do from sourcing raw materials, to running our manufacturing site and stewardship of our products to guide safe use and disposal is fully integrated in to the way we run our Company.



## GUIDING PRINCIPLES

The Company will manage all aspects of its activities to provide a high level of protection for the health and safety of our employees, contractors, customers and the public; and for the environment. We will demonstrate our commitment to sustainable development and continual improvement by adhering to the following principles:

### Policy

Our Safety, Health & Environment (SHE) Policy seeks to prevent accidents at work and to prevent harm to the environment.

We achieve an excellent safety record by carrying out risk assessments, operating according to best practices and encouraging the involvement of all employees. The SHE Policy reflects our commitment to Responsible Care® and is an integral part of our overall business policy.

### Employee Involvement

We recognise that the involvement and commitment of our employees and contractors will be essential to the achievements of our objectives. We will therefore adopt communication and training programmes aimed at achieving that involvement and commitment.

### Experience Sharing

In addition to ensuring our activities meet the relevant statutory obligations, we will share experience with our industry colleagues and seek to learn from and incorporate best practice into our own activities.

### Legislators and Regulators

We will seek to work in close co-operation with legislators and regulators.

### Process Safety

We will assess and manage the risks associated with the chemical processes we operate.

### Product Stewardship

We will assess the risks associated with our products, and seek to ensure these risks are properly managed throughout the supply chain through stewardship programmes involving our customers, suppliers and distributors.

### Resource Conservation

We will work to conserve resources and reduce waste in all our activities.

### Stakeholder Engagement

We will monitor our SHE performance and report progress to stakeholders; we will listen to the appropriate communities and engage them in dialogue about our activities and our products.

### Management Systems

We will maintain documented SHE management systems, which are consistent with the principles of Responsible Care.

### Past, Present and Future

Our SHE management systems will address the impact of both current and past activities.

This policy will be subject to periodic management reviews and amended where necessary, amendments will be communicated to all relevant stakeholders, as appropriate.

Andrew Hurst  
Managing Director  
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